



SUMGAYIT STATE UNIVERSITY

REPORT ON SDG 5: GENDER EQUALITY





INTRODUCTION

Sumgayit State University's promotion and policy aimed at achieving gender equality in relation to Sustainable Development Goal (SDG) 5 is reflected in the information we present. Sumgayit State University, within the framework of the United Nations Sustainable Development Goals (SDGs), has implemented significant initiatives and policies, particularly aimed at contributing to SDG 5 - "Gender Equality." These initiatives aim to ensure gender equality in the university's educational and administrative activities, empower women and girls, and support sustainable development on this issue. Universities are vital centers where social changes and innovations in society take shape. Sumgayit State University has undertaken this mission, committed to creating an environment with fair and equal opportunities for all students, faculty members, and administrative staff. In this direction, the university has a policy document titled "Equality, Diversity, and Inclusion Policy Content." The university's emphasis on gender equality plays a significant role in enabling everyone who studies and works here to reach their full potential and in eliminating gender-based discrimination in society. For this purpose, the university has also prepared a document titled "Anti-Discrimination Policy Content." [Link:](<https://www.sdu.edu.az/en/195>)





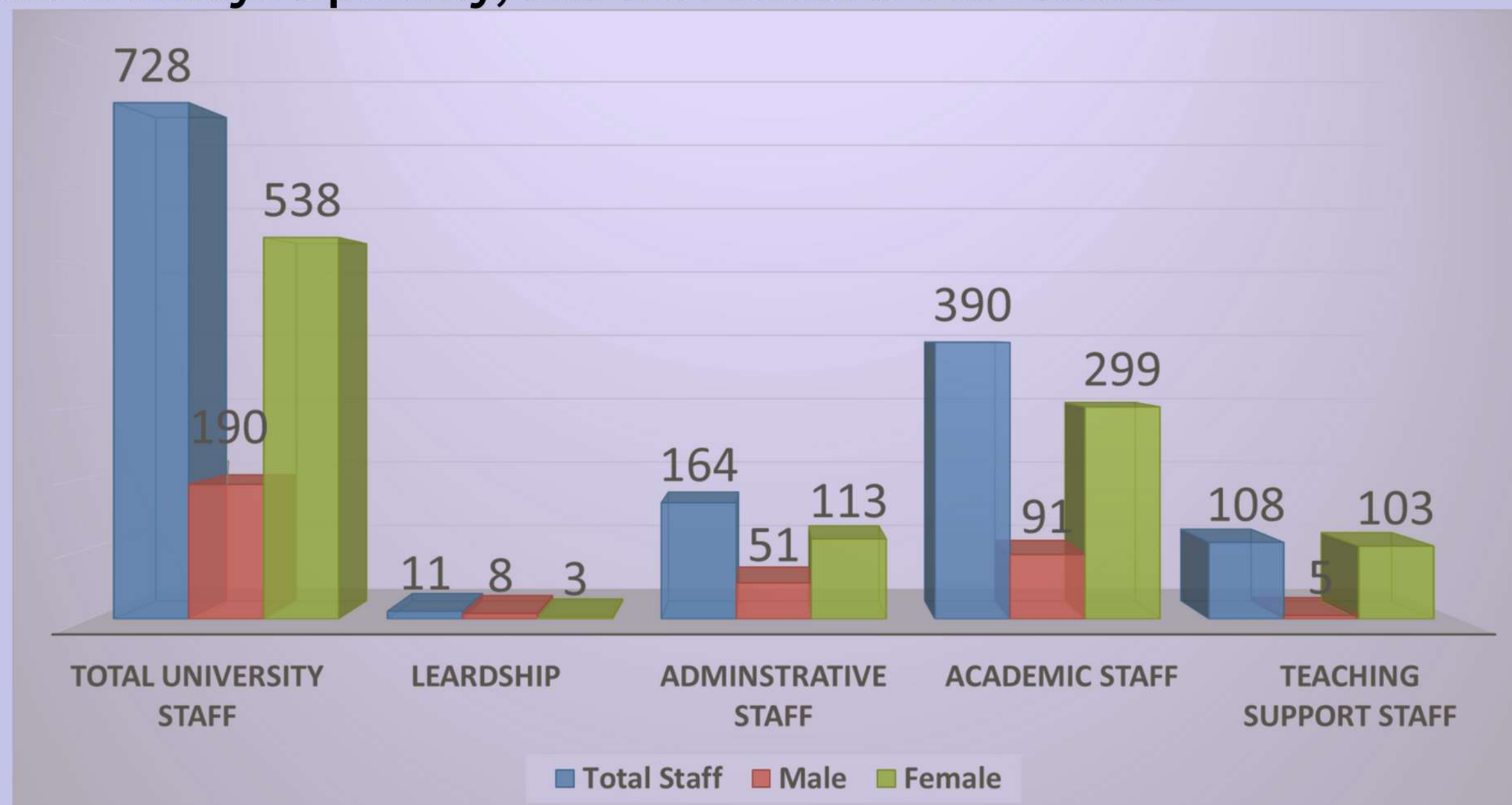
Sumgayit State University has adopted the promotion of gender equality in education and society as part of its sustainable development strategy. The measures undertaken in this area aim to fully ensure gender balance within the university and create equal opportunities for all employees. Concrete steps are taken to maintain gender balance, and various events, seminars, and training sessions are organized. Additionally, the university administration plans to implement more grant programs, research projects, and international exchange programs in the future to maintain gender balance in the academic field. These initiatives serve not only to ensure gender equality within the university but also to promote social changes in this direction nationwide. Sumgayit State University's gender equality initiatives encompass a long-term perspective within the Sustainable Development Goals framework and demonstrate its commitment to forming an inclusive and just environment in society. This approach strengthens the university's impact on society not only as an educational institution but also as a socially responsible organization, highlighting it as an institution contributing to sustainable development. Gender equality is maintained in the university in the following areas:





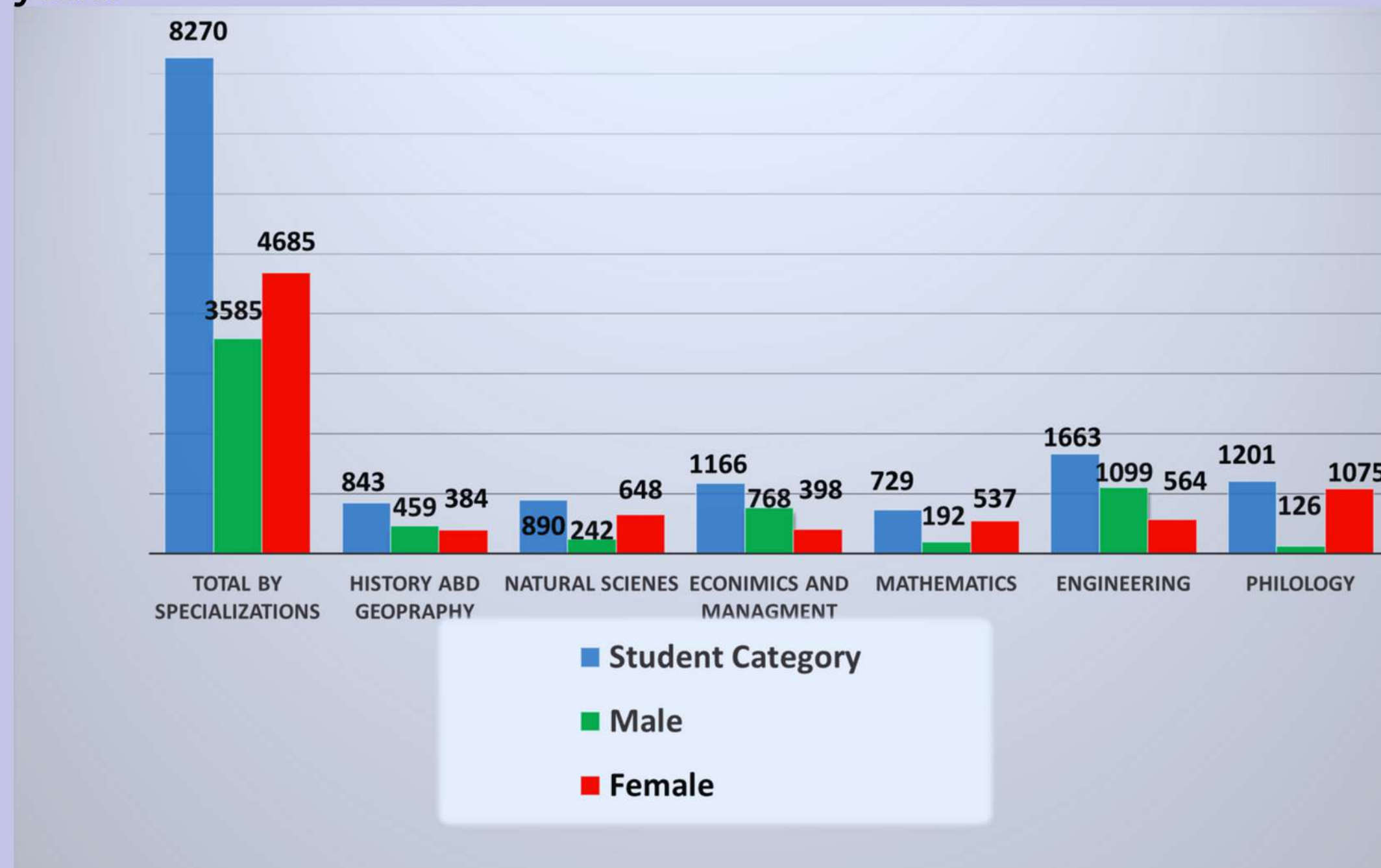
Equality of among leadership, academic and administrative staff

Ensuring gender equality among university faculty and administrative staff is essential. It is necessary to pay special attention to the representation of women in leadership positions and ensure their active participation in academic leadership and decision-making processes. At Sumgayit State University, this issue is always a priority, and the results are as follows:



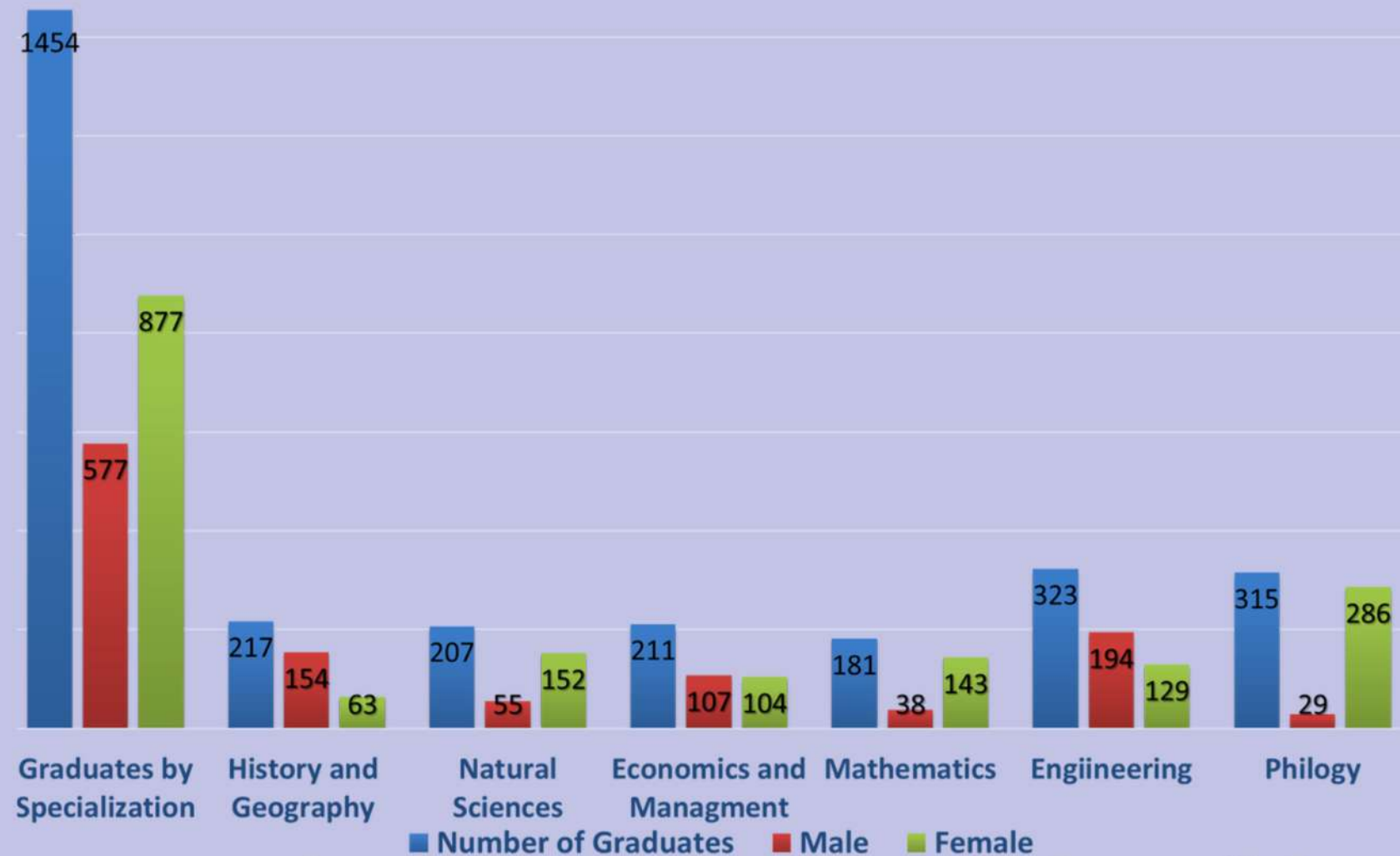
Equality of educational opportunities

Preserving gender equality in the educational process is of great importance. An approach reflecting gender equality should be applied in educational programs and materials to ensure that both male and female students have the same opportunities. Female students should be encouraged in fields such as technology, engineering, and mathematics, while male students should be encouraged to pursue social sciences. We observe the preservation of gender equality among the students at our university, and according to our monitoring, this ratio has become more balanced over the years.





In the academic year 2023/2024, when looking at the ratio of graduates by major, a significant advantage in the number of female graduates is observed in certain fields. For example, 90.8% of Philology graduates are women, which is a widespread example of female predominance in the humanities. Similarly, there is a high proportion of female graduates in Mathematics (79%) and Natural Sciences (73.4%). To adjust the gender balance in these areas, it is appropriate to develop new programs that encourage men to pursue these fields during the admissions process. The university monitors sectoral gender disparities and strives to implement strategies to address them.



Based on graduation statistics across various specialties, Sumgayit State University is taking continuous measures to promote gender equality. Naturally, there are gender differences in certain fields, but the university administration undertakes specific initiatives to balance these differences and maintain gender equality. In the future, the university's sustainable development strategies will be continued to create a more balanced academic environment and contribute to societal development. This approach not only enhances the university's social responsibility but also creates favorable conditions for students to have equal rights in all fields.

Gender Equality Promotion Programs

Conducting training and awareness programs on gender equality at universities increases awareness among students and staff. These programs help to eliminate gender stereotypes and support the development of equality ideals in the younger generation. In this regard, large-scale and faculty-level events are being organized at the university. For example, some events held at Sumgayit State University include:

<https://www.sdu.edu.az/az/news/3043>

<https://www.sdu.edu.az/az/news/3170>

<https://www.sdu.edu.az/az/news/2863>

<https://www.sdu.edu.az/az/news/2286>

Sumgayit State University remains committed to promoting gender equality in higher education in line with national priorities and accepted international standards.

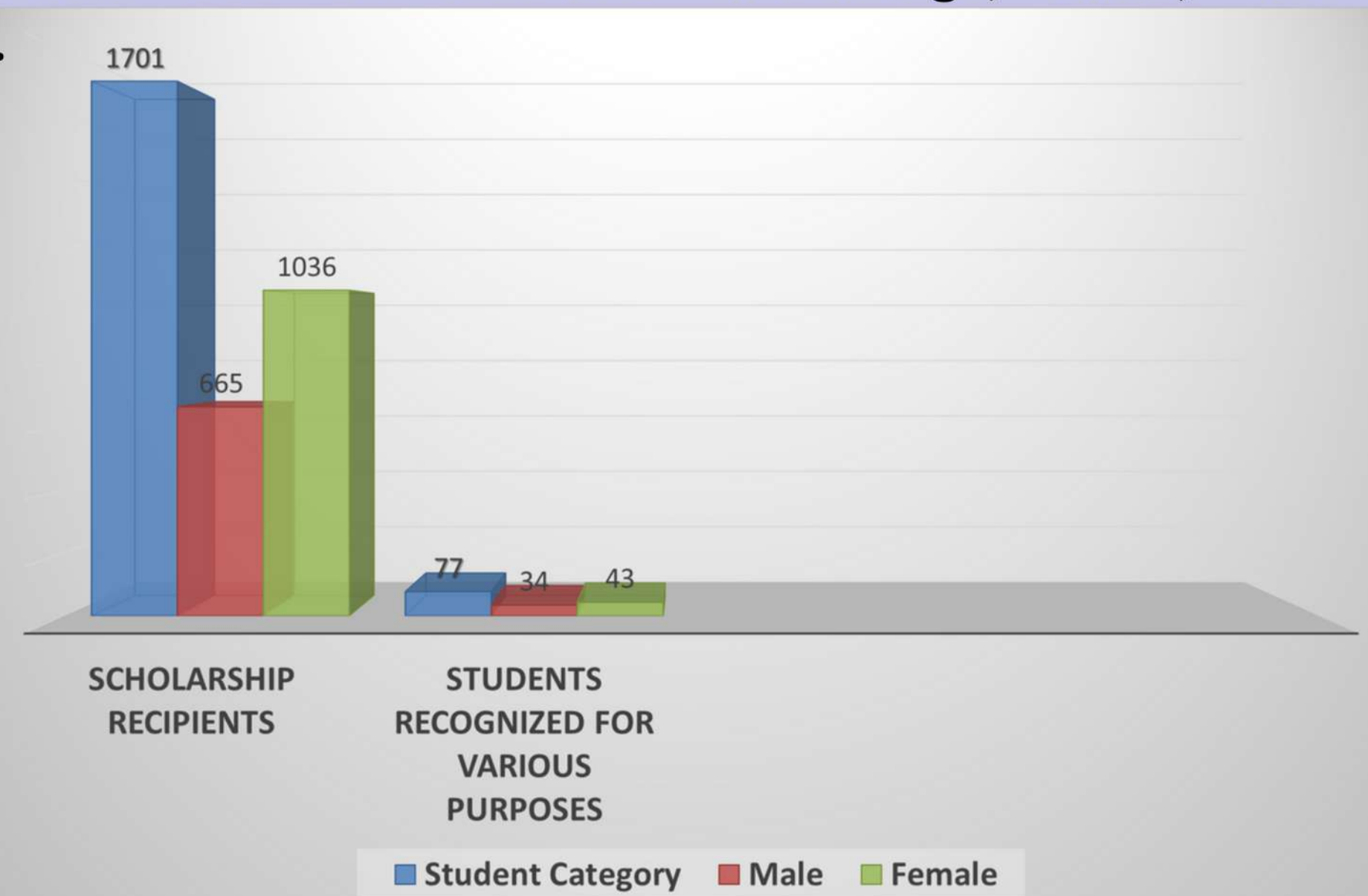
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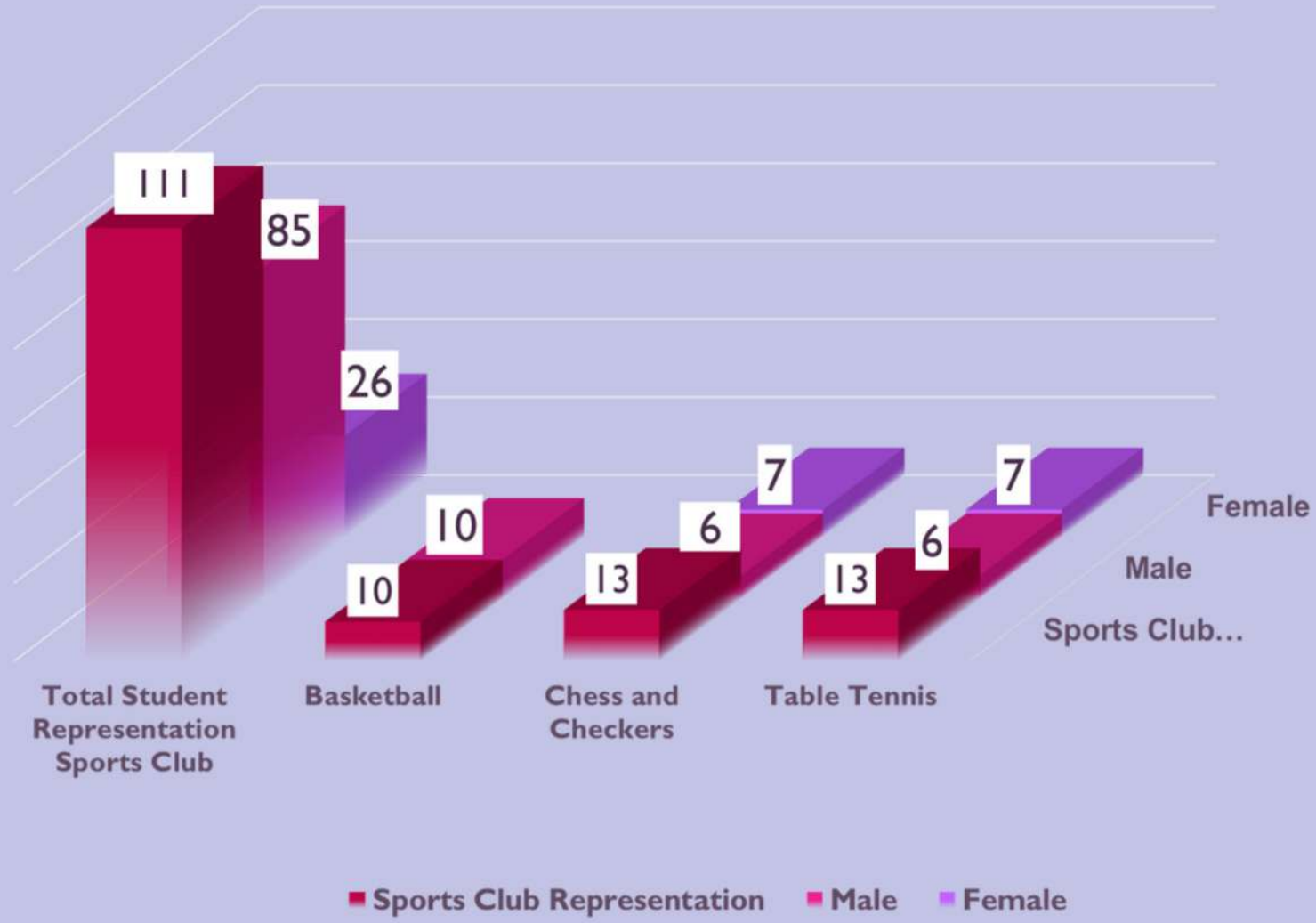
Gender Equality in Scholarship and Award Programs

Attention should be paid to gender balance in scholarship and financial support programs. This ensures equal access to education for both male and female students and enables students to better realize their potential. According to our findings, female students constitute a relative majority among scholarship and award recipients at Sumgayit State University. However, it is important to emphasize that scholarships and awards are based not on subjective criteria but on students' knowledge, skills, and academic achievements.



Student and Sports Clubs Promoting Gender Equality

Student clubs play an active role in promoting gender equality. Through these clubs, various seminars, conferences, and events can be organized, raising awareness about gender equality within the university. As a sports club, our primary goal is to provide equal opportunities for both female and male participants and to support the full realization of their potential in sports activities. In our club, various initiatives have been implemented to maintain gender equality, creating equal conditions for every participant to advance and succeed in sports. Based on the data provided, gender equality is maintained in several areas of the sports club. In sports such as chess, checkers, table tennis, and fencing, the number of female and male participants is balanced. This balance demonstrates that the club offers equal opportunities for both genders in sports activities.





Academic Research on Gender Equality

Universities are the primary sources of scientific and cultural changes in society. Research conducted within these institutions increases awareness of various social issues and ensures sustainable development in these areas. Research on gender equality not only impacts the university but also allows society to gain deeper insights into this topic. At Sumgayit State University, faculty members are engaged in significant work to promote and uphold gender equality, conducting research on various topics. In recent years, studies on gender equality have been written, and scientific articles have been published at Sumgayit State University. The primary aim of these works is to investigate gender-based issues in depth, examine the economic, social, and cultural impacts of gender equality, and raise awareness on this topic. Faculty members have produced 24 articles and conference materials on gender topics, along with two dissertations, marking significant steps toward promoting gender equality. Here are some examples:

1. Gender Approach to Male and Female Speech
2. Characteristics of Male and Female Speech in Communication
3. Gendered Discourse through Patriarchal Society
4. Gender Issues in the Works of D. Lessing
5. Gender, Society, and Sexual Identity (Sexuality) in Lady Mary Wortley Montagu's "Letters from Turkey"





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**Strengthening
Data Tracking and
Analysis**

**Awareness and
Advocacy Training**

**Increasing Academic
Publications
on This Topic**

Future Goals

**Incorporating
Sustainable
Development Goals
into the
Curriculum**

**Establishing Support
Programs**

**Collaboration and
Partnerships**

