



SUMGAYIT STATE
UNIVERSITY

ANTI-HARASSMENT POLICY

CONTENT

Section 1. Introduction

1.1. Introduction

1.2. Legal basis

Section 2. Mission and Scope

2.1. Mission

2. 2. Scope of the policy

Section 3. Monitoring and reporting

Section 1. Introduction

1.1. Introduction

Harassment is often understood as the threat and use of force that can result in injury, harm, deprivation or death. Harassment is expressed in physical and psychological forms.

1.2. Legal basis

The Constitution of the Republic of Azerbaijan;

- Other legislative acts of the Republic of Azerbaijan in this field;
- ‘Law on Prevention of Domestic Harassment’ of the Republic of Azerbaijan dated 22.06.2010;
- Norms of international law.

Section 2. Mission and Scope

2.1. Mission

- Creation of healthy, mutual relations of SSU employees and students;
- Application of appropriate methods related to the content of the policy;
- Provision of appropriate psychological services, taking into account the requests and opinions of university employees, students and parents;
- Creating a healthy environment in the team;
- Formation of mutual social and moral environment among employees.

2. 2. Scope of the policy

1. Establishment of the Psychological Service Center;
2. Providing services according to the action plan of the Psychological Service Center;
3. Providing victims with legal and (or) medical assistance;
4. Preparation of relevant documents for social protection of victims;
5. Implementation of appropriate preventive measures related to domestic harassment, etc.
6. Conducting lectures on harassment among university students and employees.
7. Timely discovery of students' intellectual capabilities, personality-oriented potentials, natural capabilities and abilities, interests and inclinations, maximum development through training and education processes;

8. Determining the forms and causes of social behavioral disorders, carrying out differential diagnosis of various cases of deviations manifested in mental development;
9. Ensuring an individual approach in the educational process;
10. Diagnosing students' communication with seniors and group mates.

Section 3. Monitoring and reporting

The compliance of the operations carried out at the University with the legislation of the Republic of Azerbaijan and the normative documents that form the legal basis of the Policy, the correct and detailed reflection of all measures linked with the Policy carried out at the University in relevant documents, monitoring and evaluation of the results will be carried out.